



HSE POLICY

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Shanfari & Partners Co. LLC, Management is firmly committed to a policy enabling all work activities to be carried out safely, and with all measures taken to remove risks to the environment, health, safety, and welfare of our employees, subcontractors, visitors and anyone else who may be affected by the S&P operations. We are committed to comply with the Laws and Regulations in relation with Occupational Health, Safety & Environment and other Laws governed in the Sultanate of Oman.

S&P shall meet the policy intent through following stated objectives with management Commitment

- Provision of safe working environment through Risk Assessments and Safe systems of works.
- Ensure plant and substances in safe condition by regular monitoring and maintenance.
- Providing information, instructions, training and supervision that is reasonably necessary to ensure that each employee is safe from injury and risks to their health.
- Consultation and involvement of employees in all matters relating to health and safety in the workplace.
- Providing necessary guidance to continually improve performance through effective management systems.
- Foster a positive culture towards leading HSE best practices through commitment, responsibility and accountability of employer and employees.
- Provision of adequate and appropriate resources to implement the HSE Policy with an aim to eliminate the causes of accidents from our workplaces.
- Application of the principles of sustainable development and use zero risk-based approach in the planning and operation of S&P projects by seeking ways to eliminate accidents, injury and illness, reduce the usage of energy and minimize material wastage and prevent pollution.
- Evaluate system performance for continual improvement in accordance with the requirements of ISO 45001:2018 standard.
- Ensure that employees, sub-contractors, suppliers and visitors received appropriate training and are competent to carry out their duties and responsibilities safely.

We seek cooperation of all our employees, customers, sub-contractors and other interested parties by providing suggestions to continual improvement of our HSE Management system and S&P shall ensure that this policy is reviewed, made available to interested parties and amended as appropriate inline to the organizational objectives, management system requirements and business needs.

This policy applies to all business operations and functions of Shanfari & Partners Co. LLC, including those situations where our employees are required to perform their duties off-site.

Salalah
11.02.2021

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Chief Executive Officer